

2 April 1974

MEMORANDUM FOR THE RECORD

SUBJECT: "Survey" Courses

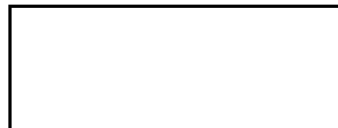
1. The DTR and I met with the DD/M&S on 1 April 1974 at the latter's request to discuss his opinions about three OTR survey courses.

Trends and Highlights

2. The DD/M&S expressed concern over the composition of the student body. It has become very obvious to him that the wide range of intellectual and academic qualifications among the students causes problems for the speakers and produces adverse reactions from such groups as the Career Trainees. The DTR pointed out that the enrollment of CTs in this course is a relatively new development, having been done the first time about a year and a half ago. Previously it had been restricted to M&S careerists of all grades. It was interesting to note that DD/M&S believed the course had originally been developed for CTs and only later had M&S careerists been permitted to take the course.

3. The DD/M&S believes that the course has outlived its usefulness for M&S careerists, particularly since he plans to deliver a "State of the M&S Directorate" address annually. He believes this and the "Today and Tomorrow Course" will keep M&S careerists up to date.

4. Since CTs do not have any other opportunity to learn about the M&S Directorate, he believes that a special Trends and Highlights Course should be prepared and cast at their intellectual level. He suggested that we consider a final one-day or day-and-a-half management exercise which would challenge the CTs and impress upon them the importance of management and services to the Agency.



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Midcareer Course and Senior Seminar

5. As he has emphasized before, the DD/M&S is quite emphatic about developing some type of student tests for these two courses. He believes it is essential that this be done to ensure greater challenge, attention and participation by the students. He noted that tests can take many different forms. For these courses he suggested students be divided into three-person teams to prepare papers on various topics pertinent to the courses and the intelligence business. For example, the following subjects might be appropriate:

- a. An improved Agency organizational structure.
- b. A study of interrelationships among the Directorates.
- c. The role of management and services in support of the Agency.
- d. Should the IC Staff and the NIOs be merged?
- e. Should OWI be in the Intelligence Directorate?

6. The DD/M&S suggested that we talk to component chiefs to obtain suggestions for topics for student papers. He especially asked that we talk to Les Dirks, Director, OD&E, who has proposed rather extensive revision of DDS&T participation in the Midcareer Course.

7. We discussed the preparation of course papers early in the courses and then the authors being given an opportunity at the end of the course to critique them or prepare addendums based on later instruction and further research.

8. The following Intelligence Institute actions are necessary:

- a. Terminate the Trends and Highlights Course for DDM&S careerists.
- b. Restructure Trends and Highlights for CTs to be presented twice a year. Coordinate with C/CTP.
- c. Prepare specific proposals for student papers in the Midcareer Course and Senior Seminar for DTR consideration.
- d. Prepare a suggested list and schedule of component chiefs to be interviewed per paragraph 6 above.

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[Redacted Box]
Deputy Director of Training

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